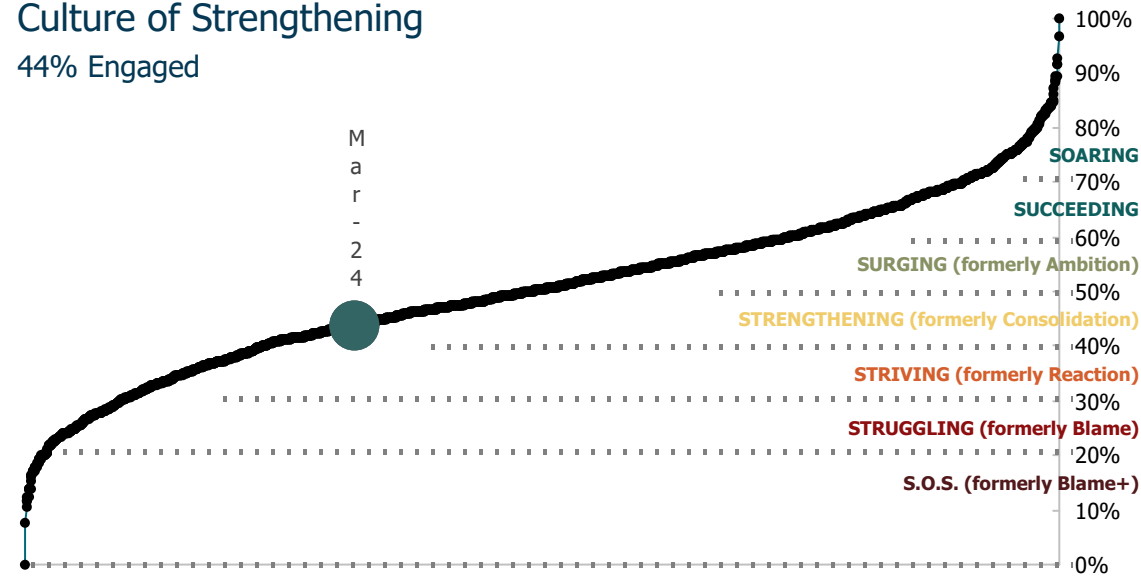


What is our Type of Culture?

West Moreton Health

Culture of Strengthening

44% Engaged



History for Type of Culture (where available)

%age Engaged + Swinging Voter + Disengaged with ToC

Mar 2024 44% + 40% + 17% **Strengthening**

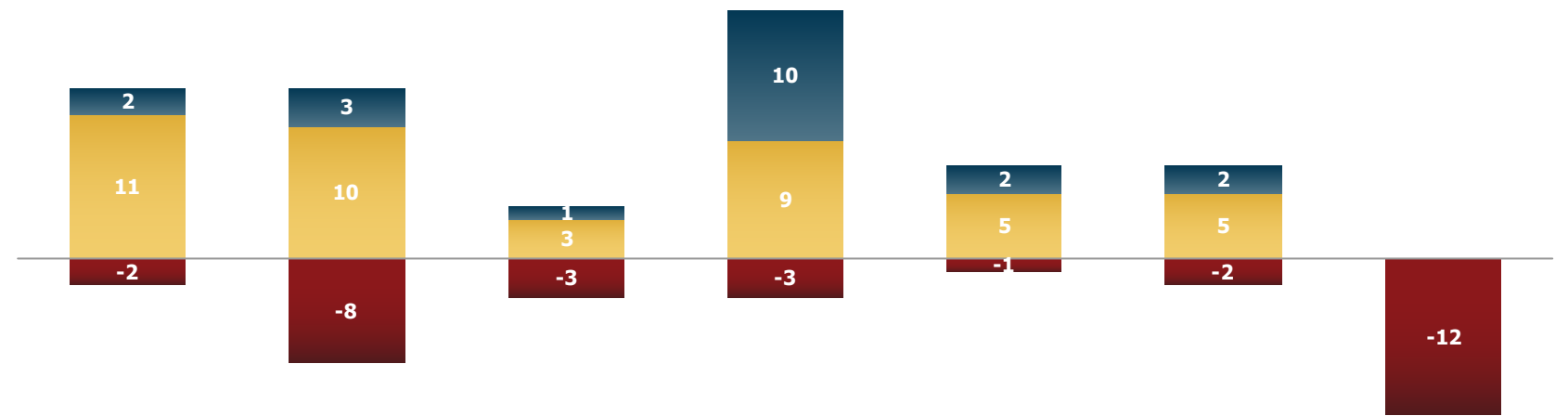
How do we compare against all the Benchmarking Norms?

The number of questions that rated above or below the Benchmarking Partner Norms for:

Public Health Services

- No of questions rated "Above the Norm"
- No of questions rated "Near the Norm"
- No of questions rated "Below the Norm"

Σ Above = 20
Σ Norm = 43
Σ Below = 31



About Our Culture About Our People About Our Workplaces About DBSH Behaviours About Our Managers About Our Values About Our Clients

What are our Best Scoring Attributes?

Highest % of respondents who Agree with the questions asked on the survey (in descending order). Excludes NPS, Yes/No and Self-Awareness questions.

All questions have been answered by at least 75% of respondents.

	Positive Rating	Positive Respondents (n=)
My workplace is... Free from sexual harassment.	86%	2,326
People in my work unit are highly conscious of the potential for adverse patient safety events.	85%	2,131
People in my work unit report adverse patient safety events and complaints quickly and openly.	82%	2,032
My immediate supervisor/manager genuinely supports equality.	80%	2,186
My workplace is... Free from gender discrimination.	80%	2,162
People in my work unit treat patient safety events as learning opportunities.	79%	1,949
The people I work with put into practice the value... Connect.	75%	2,211
My manager/supervisor puts into practice the value... Respect.	74%	2,149
My manager/supervisor puts into practice the value... Connect.	73%	2,127
People in my work unit always follow evidence, guidelines, standards, procedures and pathways no matter how difficult this might be.	73%	1,823

What are some things that need Attention?

Highest % of respondents who Disagree with the questions asked on the survey (in descending order). Excludes NPS, Yes/No and Self-Awareness questions.

All questions have been answered by at least 75% of respondents.

	Negative Rating	Negative Respondents (n=)
The organisation consistently meets my most important expectations of it.	25%	680
There is a strong sense of success and achievement - 'Things are getting better all the time'.	23%	725
My workplace is... Free from favouritism.	21%	570
My manager ... Helps me to plan my personal/professional development.	20%	571
There is high trust in the Executive Leadership Team.	20%	648
There is a strong sense of purpose and direction.	19%	624
My manager ... Reviews my progress in achieving my objectives.	19%	527
My manager ... Provides reward and recognition for outstanding performance.	19%	529
My manager ... Is prepared to address poor performance in a constructive manner.	18%	508
There is a climate of 'Trust and Respect' throughout the organisation.	18%	592

Making it "Truly Great"



61%

On balance, the organisation is a "truly great place to work".

39%



On balance, the organisation is not a "truly great place to work".

How much have we changed since last survey?

Trending comparisons are not available.